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## Gender Wage Ratio by Congressional District

## Comparison of Median Annual Wages for Women and Men April 2017

| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 1 | Byrne, Bradley | R | \$31,612 | \$45,755 | \$0.69 |
| Alabama | 2 | Roby, Martha | R | \$31,651 | \$41,886 | \$0.76 |
| Alabama | 3 | Rogers, Mike | R | \$33,862 | \$41,574 | \$0.81 |
| Alabama | 4 | Aderholt, Robert B. | R | \$30,849 | \$40,775 | \$0.76 |
| Alabama | 5 | Brooks, Mo | R | \$36,578 | \$48,545 | \$0.75 |
| Alabama | 6 | Palmer, Gary | R | \$41,513 | \$52,533 | \$0.79 |
| Alabama | 7 | Sewell, Terri | D | \$31,785 | \$40,125 | \$0.79 |
|  |  |  |  |  |  |  |
| Alaska | 1 | Young, Don | R | \$43,455 | \$55,752 | \$0.78 |
|  |  |  |  |  |  |  |
| Arizona | 1 | O'Halleran, Tom | D | \$36,179 | \$45,870 | \$0.79 |
| Arizona | 2 | McSally, Martha | R | \$35,695 | \$45,674 | \$0.78 |
| Arizona | 3 | Grijalva, Raul M. | D | \$30,412 | \$36,596 | \$0.83 |
| Arizona | 4 | Gosar, Paul | R | \$33,936 | \$41,953 | \$0.81 |
| Arizona | 5 | Biggs, Andy | R | \$42,237 | \$56,486 | \$0.75 |
| Arizona | 6 | Schweikert, David | R | \$45,975 | \$57,439 | \$0.80 |
| Arizona | 7 | Gallego, Ruben | D | \$30,247 | \$31,490 | \$0.96* |
| Arizona | 8 | Franks, Trent | R | \$39,935 | \$49,887 | \$0.80 |
| Arizona | 9 | Sinema, Kyrsten | D | \$40,133 | \$43,432 | \$0.92 |
|  |  |  |  |  |  |  |
| Arkansas | 1 | Crawford, Rick | R | \$31,147 | \$38,169 | \$0.82 |
| Arkansas | 2 | Hill, French | R | \$36,887 | \$42,209 | \$0.87 |
| Arkansas | 3 | Womack, Steve | R | \$31,941 | \$40,698 | \$0.78 |
| Arkansas | 4 | Westerman, Bruce | R | \$28,969 | \$39,905 | \$0.73 |
|  |  |  |  |  |  |  |
| California | 1 | LaMalfa, Doug | R | \$38,830 | \$46,445 | \$0.84 |
| California | 2 | Huffman, Jared | D | \$48,543 | \$60,045 | \$0.81 |
| California | 3 | Garamendi, John | D | \$40,685 | \$50,746 | \$0.80 |
| California | 4 | McClintock, Tom | R | \$51,920 | \$62,396 | \$0.83 |

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## Gender Wage Ratio by Congressional District

| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| California | 5 | Thompson, Mike | D | \$47,253 | \$51,501 | \$0.92 |
| California | 6 | Matsui, Doris O. | D | \$40,520 | \$45,810 | \$0.88 |
| California | 7 | Bera, Ami | D | \$49,082 | \$56,575 | \$0.87 |
| California | 8 | Cook, Paul | R | \$36,150 | \$45,149 | \$0.80 |
| California | 9 | McNerney, Jerry | D | \$40,680 | \$48,315 | \$0.84 |
| California | 10 | Denham, Jeff | R | \$40,658 | \$48,617 | \$0.84 |
| California | 11 | DeSaulnier, Mark | D | \$52,343 | \$70,048 | \$0.75 |
| California | 12 | Pelosi, Nancy | D | \$70,176 | \$82,387 | \$0.85 |
| California | 13 | Lee, Barbara | D | \$51,599 | \$55,796 | \$0.92 |
| California | 14 | Speier, Jackie | D | \$59,296 | \$63,579 | \$0.93* |
| California | 15 | Swalwell, Eric | D | \$57,294 | \$71,701 | \$0.80 |
| California | 16 | Costa, Jim | D | \$31,770 | \$33,282 | \$0.95* |
| California | 17 | Khanna, Ro | D | \$61,853 | \$90,326 | \$0.68 |
| California | 18 | Eshoo, Anna G. | D | \$71,181 | \$111,831 | \$0.64 |
| California | 19 | Lofgren, Zoe | D | \$49,717 | \$55,771 | \$0.89 |
| California | 20 | Panetta, Jimmy | D | \$38,160 | \$43,300 | \$0.88 |
| California | 21 | Valadao, David G. | R | \$26,816 | \$32,294 | \$0.83 |
| California | 22 | Nunes, Devin | R | \$40,695 | \$48,895 | \$0.83 |
| California | 23 | McCarthy, Kevin | R | \$39,455 | \$52,344 | \$0.75 |
| California | 24 | Carbajal, Salud | D | \$40,447 | \$48,437 | \$0.84 |
| California | 25 | Knight, Steve | R | \$46,773 | \$57,054 | \$0.82 |
| California | 26 | Brownley, Julia | D | \$45,415 | \$51,530 | \$0.88 |
| California | 27 | Chu, Judy | D | \$46,193 | \$54,667 | \$0.84 |
| California | 28 | Schiff, Adam B. | D | \$50,531 | \$56,150 | \$0.90 |
| California | 29 | Cardenas, Tony | D | \$32,346 | \$33,605 | \$0.96* |
| California | 30 | Sherman, Brad | D | \$48,871 | \$55,180 | \$0.89 |
| California | 31 | Aguilar, Pete | D | \$38,209 | \$41,587 | \$0.92 |
| California | 32 | Napolitano, Grace F. | D | \$32,440 | \$40,106 | \$0.81 |
| California | 33 | Lieu, Ted | D | \$66,718 | \$91,707 | \$0.73 |
| California | 34 | Open |  | \$29,625 | \$30,315 | \$0.98* |
| California | 35 | Torres, Norma | D | \$31,795 | \$37,259 | \$0.85 |
| California | 36 | Ruiz, Raul | D | \$35,258 | \$39,183 | \$0.90 |
| California | 37 | Bass, Karen | D | \$42,403 | \$42,270 | \$1.00* |

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Gender Wage Ratio by Congressional District

| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| California | 38 | Sanchez, Linda T. | D | \$38,381 | \$41,304 | \$0.93 |
| California | 39 | Royce, Edward R. | R | \$46,561 | \$60,231 | \$0.77 |
| California | 40 | Roybal-Allard, Lucille | D | \$27,770 | \$28,662 | \$0.97* |
| California | 41 | Takano, Mark | D | \$33,997 | \$40,114 | \$0.85 |
| California | 42 | Calvert, Ken | R | \$45,476 | \$55,905 | \$0.81 |
| California | 43 | Waters, Maxine | D | \$37,907 | \$40,834 | \$0.93 |
| California | 44 | Barragan, Nanette | D | \$31,625 | \$32,624 | \$0.97* |
| California | 45 | Walters, Mimi | R | \$61,758 | \$80,289 | \$0.77 |
| California | 46 | Correa, J. Luis | D | \$31,342 | \$32,027 | \$0.98* |
| California | 47 | Lowenthal, Alan S. | D | \$42,002 | \$48,035 | \$0.87 |
| California | 48 | Rohrabacher, Dana | R | \$51,192 | \$66,456 | \$0.77 |
| California | 49 | Issa, Darrell E. | R | \$51,022 | \$51,101 | \$1.00* |
| California | 50 | Hunter, Duncan D. | R | \$40,903 | \$50,420 | \$0.81 |
| California | 51 | Vargas, Juan | D | \$30,076 | \$35,227 | \$0.85 |
| California | 52 | Peters, Scott | D | \$55,440 | \$68,824 | \$0.81 |
| California | 53 | Davis, Susan A. | D | \$45,157 | \$50,851 | \$0.89 |
|  |  |  |  |  |  |  |
| Colorado | 1 | DeGette, Diana | D | \$46,010 | \$50,743 | \$0.91 |
| Colorado | 2 | Polis, Jared | D | \$45,766 | \$61,059 | \$0.75 |
| Colorado | 3 | Tipton, Scott R. | R | \$35,123 | \$42,119 | \$0.83 |
| Colorado | 4 | Buck, Ken | R | \$41,237 | \$57,259 | \$0.72 |
| Colorado | 5 | Lamborn, Doug | R | \$37,206 | \$48,949 | \$0.76 |
| Colorado | 6 | Coffman, Mike | R | \$45,679 | \$57,311 | \$0.80 |
| Colorado | 7 | Perlmutter, Ed | D | \$41,637 | \$50,323 | \$0.83 |
|  |  |  |  |  |  |  |
| Connecticut | 1 | Larson, John B. | D | \$49,809 | \$61,663 | \$0.81 |
| Connecticut | 2 | Courtney, Joe | D | \$50,516 | \$61,257 | \$0.82 |
| Connecticut | 3 | DeLauro, Rosa L. | D | \$50,476 | \$57,824 | \$0.87 |
| Connecticut | 4 | Himes, Jim | D | \$56,299 | \$72,036 | \$0.78 |
| Connecticut | 5 | Esty, Elizabeth | D | \$48,449 | \$60,775 | \$0.80 |
|  |  |  |  |  |  |  |
| Delaware | 1 | Blunt Rochester, Lisa | D | \$45,192 | \$51,037 | \$0.89 |
|  |  |  |  |  |  |  |

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Gender Wage Ratio by Congressional District

| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| District of Columbia | 1 | Norton, Eleanor Holmes | D | \$62,191 | \$72,230 | \$0.86 |
|  |  |  |  |  |  |  |
| Florida | 1 | Gaetz, Matt | R | 32,942 | \$41,764 | \$0.79 |
| Florida | 2 | Dunn, Neal | R | \$34,431 | \$40,764 | \$0.84 |
| Florida | 3 | Yoho, Ted | R | \$36,968 | \$42,142 | \$0.88 |
| Florida | 4 | Rutherford, John | R | \$38,506 | \$46,514 | \$0.83 |
| Florida | 5 | Lawson, Al | D | \$29,565 | \$32,359 | \$0.91 |
| Florida | 6 | DeSantis, Ron | R | \$35,461 | \$44,479 | \$0.80 |
| Florida | 7 | Murphy, Stephanie | D | \$40,132 | \$45,994 | \$0.87 |
| Florida | 8 | Posey, Bill | R | \$34,869 | \$44,745 | \$0.78 |
| Florida | 9 | Soto, Darren | D | \$31,462 | \$36,228 | \$0.87 |
| Florida | 10 | Demings, Val | D | \$36,549 | \$42,061 | \$0.87 |
| Florida | 11 | Webster, Daniel | R | \$31,837 | \$36,431 | \$0.87 |
| Florida | 12 | Bilirakis, Gus M. | R | \$39,768 | \$47,465 | \$0.84 |
| Florida | 13 | Crist, Charles | D | \$39,048 | \$42,053 | \$0.93* |
| Florida | 14 | Castor, Kathy | D | \$36,782 | \$39,756 | \$0.93 |
| Florida | 15 | Ross, Dennis | R | \$36,439 | \$45,207 | \$0.81 |
| Florida | 16 | Buchanan, Vern | R | \$36,378 | \$42,757 | \$0.85 |
| Florida | 17 | Rooney, Thomas J. | R | \$31,726 | \$39,134 | \$0.81 |
| Florida | 18 | Mast, Brian | R | \$37,093 | \$45,362 | \$0.82 |
| Florida | 19 | Rooney, Francis | R | \$36,316 | \$40,456 | \$0.90 |
| Florida | 20 | Hastings, Alcee L. | D | \$31,118 | \$32,189 | \$0.97* |
| Florida | 21 | Frankel, Lois | D | \$41,612 | \$50,071 | \$0.83 |
| Florida | 22 | Deutch, Ted | D | \$41,129 | \$48,349 | \$0.85 |
| Florida | 23 | Wasserman Schultz, Debbie | D | \$41,382 | \$46,723 | \$0.89 |
| Florida | 24 | Wilson, Frederica S. | D | \$31,004 | \$35,917 | \$0.86 |
| Florida | 25 | Diaz-Balart, Mario | R | \$31,842 | \$38,420 | \$0.83 |
| Florida | 26 | Curbelo, Carlos | R | \$35,319 | \$35,571 | \$0.99* |
| Florida | 27 | Ros-Lehtinen, Ileana | R | \$30,978 | \$35,923 | \$0.86 |
|  |  |  |  |  |  |  |
| Georgia | 1 | Carter, Earl | R | \$31,681 | \$42,119 | \$0.75 |
| Georgia | 2 | Bishop, Sanford D. | D | \$30,627 | \$37,014 | \$0.83 |
| Georgia | 3 | Ferguson, Drew | R | \$37,459 | \$49,519 | \$0.76 |

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| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Georgia | 4 | Johnson, Henry C. | D | \$37,451 | \$41,241 | \$0.91 |
| Georgia | 5 | Lewis, John | D | \$41,470 | \$48,108 | \$0.86 |
| Georgia | 6 | Open |  | \$51,526 | \$70,726 | \$0.73 |
| Georgia | 7 | Woodall, Rob | R | \$41,307 | \$51,112 | \$0.81 |
| Georgia | 8 | Scott, Austin | R | \$31,119 | \$40,069 | \$0.78 |
| Georgia | 9 | Collins, Doug | R | \$31,739 | \$42,087 | \$0.75 |
| Georgia | 10 | Hice, Jody | R | \$34,798 | \$43,865 | \$0.79 |
| Georgia | 11 | Loudermilk, Barry | R | \$42,549 | \$52,328 | \$0.81 |
| Georgia | 12 | Allen, Rick | R | \$31,597 | \$41,806 | \$0.76 |
| Georgia | 13 | Scott, David A. | D | \$37,997 | \$39,087 | \$0.97* |
| Georgia | 14 | Graves, Tom | R | \$31,405 | \$40,267 | \$0.78 |
|  |  |  |  |  |  |  |
| Hawaii | 1 | Hanabusa, Colleen | D | \$40,789 | \$50,628 | \$0.81 |
| Hawaii | 2 | Gabbard, Tulsi | D | \$40,110 | \$45,438 | \$0.88 |
|  |  |  |  |  |  |  |
| Idaho | 1 | Labrador, Raul R. | R | \$33,855 | \$45,680 | \$0.74 |
| Idaho | 2 | Simpson, Michael K. | R | \$30,679 | \$41,720 | \$0.74 |
|  |  |  |  |  |  |  |
| Illinois | 1 | Rush, Bobby L. | D | \$41,806 | \$52,233 | \$0.80 |
| Illinois | 2 | Kelly, Robin | D | \$38,823 | \$49,411 | \$0.79 |
| Illinois | 3 | Lipinski, Daniel | D | \$40,143 | \$50,945 | \$0.79 |
| Illinois | 4 | Gutierrez, Luis V. | D | \$33,510 | \$35,740 | \$0.94* |
| Illinois | 5 | Quigley, Michael | D | \$52,145 | \$63,073 | \$0.83 |
| Illinois | 6 | Roskam, Peter J. | R | \$52,002 | \$75,694 | \$0.69 |
| Illinois | 7 | Davis, Danny K. | D | \$50,786 | \$62,421 | \$0.81 |
| Illinois | 8 | Krishnamoorthi, Raja | D | \$41,555 | \$49,902 | \$0.83 |
| Illinois | 9 | Schakowsky, Janice D. | D | \$51,632 | \$61,285 | \$0.84 |
| Illinois | 10 | Schneider, Brad | D | \$46,138 | \$60,571 | \$0.76 |
| Illinois | 11 | Foster, Bill | D | \$40,235 | \$54,360 | \$0.74 |
| Illinois | 12 | Bost, Mike | R | \$36,464 | \$48,683 | \$0.75 |
| Illinois | 13 | Davis, Rodney | R | \$38,587 | \$49,993 | \$0.77 |
| Illinois | 14 | Hultgren, Randall M. | R | \$46,570 | \$69,132 | \$0.67 |
| Illinois | 15 | Shimkus, John | R | \$33,267 | \$45,552 | \$0.73 |

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| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Illinois | 16 | Kinzinger, Adam | R | \$36,085 | \$51,919 | \$0.70 |
| Illinois | 17 | Bustos, Cheri | D | \$31,592 | \$44,115 | \$0.72 |
| Illinois | 18 | LaHood, Darin | R | \$40,807 | \$53,342 | \$0.77 |
| Indiana | 1 | Visclosky, Peter J. | D | \$38,479 | \$54,909 | \$0.70 |
| Indiana | 2 | Walorski, Jackie | R | \$31,961 | \$45,318 | \$0.71 |
| Indiana | 3 | Banks, Jim | R | \$32,805 | \$43,521 | \$0.75 |
| Indiana | 4 | Rokita, Todd | R | \$35,575 | \$49,016 | \$0.73 |
| Indiana | 5 | Brooks, Susan | R | \$42,176 | \$60,463 | \$0.70 |
| Indiana | 6 | Messer, Luke | R | \$34,361 | \$46,880 | \$0.73 |
| Indiana | 7 | Carson, Andre | D | \$33,647 | \$37,535 | \$0.90 |
| Indiana | 8 | Bucshon, Larry | R | \$32,316 | \$44,534 | \$0.73 |
| Indiana | 9 | Hollingsworth, Trey | R | \$37,441 | \$47,289 | \$0.79 |
|  |  |  |  |  |  |  |
| Iowa | 1 | Blum, Rod | R | \$36,227 | \$47,467 | \$0.76 |
| Iowa | 2 | Loebsack, David | D | \$35,580 | \$46,536 | \$0.76 |
| Iowa | 3 | Young, David | R | \$38,965 | \$50,473 | \$0.77 |
| Iowa | 4 | King, Steven A. | R | \$33,993 | \$45,509 | \$0.75 |
|  |  |  |  |  |  |  |
| Kansas | 1 | Marshall, Roger | R | \$31,621 | \$41,562 | \$0.76 |
| Kansas | 2 | Jenkins, Lynn | R | \$35,604 | \$45,651 | \$0.78 |
| Kansas | 3 | Yoder, Kevin | R | \$42,290 | \$57,903 | \$0.73 |
| Kansas | 4 | Open |  | \$35,799 | \$48,464 | \$0.74 |
|  |  |  |  |  |  |  |
| Kentucky | 1 | Comer, James | R | \$29,798 | \$40,361 | \$0.74 |
| Kentucky | 2 | Guthrie, Brett | R | \$33,312 | \$41,756 | \$0.80 |
| Kentucky | 3 | Yarmuth, John | D | \$38,991 | \$46,039 | \$0.85 |
| Kentucky | 4 | Massie, Thomas | R | \$40,007 | \$50,610 | \$0.79 |
| Kentucky | 5 | Rogers, Harold | R | \$28,086 | \$37,443 | \$0.75 |
| Kentucky | 6 | Barr, Andy | R | \$36,789 | \$45,020 | \$0.82 |
|  |  |  |  |  |  |  |
| Louisiana | 1 | Scalise, Steve J. | R | \$36,977 | \$51,608 | \$0.72 |
| Louisiana | 2 | Richmond, Cedric L. | D | \$32,271 | \$40,516 | \$0.80 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Louisiana | 3 | Higgins, Clay | R | \$31,464 | \$52,025 | \$0.60 |
| Louisiana | 4 | Johnson, Mike | R | \$31,964 | \$45,555 | \$0.70 |
| Louisiana | 5 | Abraham, Ralph | R | \$30,127 | \$40,947 | \$0.74 |
| Louisiana | 6 | Graves, Garret | R | \$39,473 | \$60,303 | \$0.65 |
|  |  |  |  |  |  |  |
| Maine | 1 | Pingree, Chellie | D | \$38,808 | \$50,894 | \$0.76 |
| Maine | 2 | Poliquin, Bruce | R | \$35,199 | \$42,227 | \$0.83 |
|  |  |  |  |  |  |  |
| Maryland | 1 | Harris, Andy P. | R | \$43,491 | \$57,055 | \$0.76 |
| Maryland | 2 | Ruppersberger, C.A. Dutch | D | \$45,806 | \$52,305 | \$0.88 |
| Maryland | 3 | Sarbanes, John P. | D | \$52,021 | \$61,731 | \$0.84 |
| Maryland | 4 | Brown, Anthony | D | \$52,022 | \$51,367 | \$1.01* |
| Maryland | 5 | Hoyer, Steny H. | D | \$55,866 | \$65,391 | \$0.85 |
| Maryland | 6 | Delaney, John | D | \$49,560 | \$61,042 | \$0.81 |
| Maryland | 7 | Cummings, Elijah E. | D | \$46,169 | \$59,974 | \$0.77 |
| Maryland | 8 | Raskin, Jamin | D | \$57,299 | \$71,589 | \$0.80 |
|  |  |  |  |  |  |  |
| Massachusetts | 1 | Neal, Richard E. | D | \$41,954 | \$51,258 | \$0.82 |
| Massachusetts | 2 | McGovern, James P. | D | \$46,763 | \$57,827 | \$0.81 |
| Massachusetts | 3 | Tsongas, Niki | D | \$49,981 | \$62,178 | \$0.80 |
| Massachusetts | 4 | Kennedy, Joseph | D | \$60,047 | \$75,156 | \$0.80 |
| Massachusetts | 5 | Clark, Katherine | D | \$60,539 | \$70,875 | \$0.85 |
| Massachusetts | 6 | Moulton, Seth | D | \$52,342 | \$67,488 | \$0.78 |
| Massachusetts | 7 | Capuano, Michael E. | D | \$48,211 | \$51,609 | \$0.93 |
| Massachusetts | 8 | Lynch, Stephen F. | D | \$57,460 | \$66,029 | \$0.87 |
| Massachusetts | 9 | Keating, Bill | D | \$48,345 | \$60,124 | \$0.80 |
|  |  |  |  |  |  |  |
| Michigan | 1 | Bergman, Jack | R | \$31,991 | \$44,401 | \$0.72 |
| Michigan | 2 | Huizenga, Bill | R | \$33,687 | \$46,479 | \$0.72 |
| Michigan | 3 | Amash, Justin | R | \$37,430 | \$47,744 | \$0.78 |
| Michigan | 4 | Moolenaar, John | R | \$34,330 | \$43,143 | \$0.80 |
| Michigan | 5 | Kildee, Daniel | D | \$33,071 | \$45,893 | \$0.72 |
| Michigan | 6 | Upton, Fred | R | \$36,754 | \$47,016 | \$0.78 |

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| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Michigan | 7 | Walberg, Tim | R | \$38,955 | \$50,332 | \$0.77 |
| Michigan | 8 | Bishop, Mike | R | \$44,643 | \$60,695 | \$0.74 |
| Michigan | 9 | Levin, Sander M. | D | \$38,417 | \$50,718 | \$0.76 |
| Michigan | 10 | Mitchell, Paul | R | \$38,699 | \$55,404 | \$0.70 |
| Michigan | 11 | Trott, Dave | R | \$50,124 | \$71,283 | \$0.70 |
| Michigan | 12 | Dingell, Debbie | D | \$41,535 | \$51,578 | \$0.81 |
| Michigan | 13 | Conyers, John | D | \$32,024 | \$39,819 | \$0.80 |
| Michigan | 14 | Lawrence, Brenda | D | \$38,816 | \$47,542 | \$0.82 |
|  |  |  |  |  |  |  |
| Minnesota | 1 | Walz, Timothy J. | D | \$37,931 | \$46,456 | \$0.82 |
| Minnesota | 2 | Lewis, Jason | R | \$46,529 | \$60,441 | \$0.77 |
| Minnesota | 3 | Paulsen, Erik | R | \$51,137 | \$64,960 | \$0.79 |
| Minnesota | 4 | McCollum, Betty | D | \$47,042 | \$53,258 | \$0.88 |
| Minnesota | 5 | Ellison, Keith M. | D | \$45,950 | \$50,985 | \$0.90 |
| Minnesota | 6 | Emmer, Tom | R | \$42,224 | \$55,293 | \$0.76 |
| Minnesota | 7 | Peterson, Collin C. | D | \$35,755 | \$46,623 | \$0.77 |
| Minnesota | 8 | Nolan, Richard | D | \$36,596 | \$50,070 | \$0.73 |
|  |  |  |  |  |  |  |
| Mississippi | 1 | Kelly, Trent | R | \$31,449 | \$41,879 | \$0.75 |
| Mississippi | 2 | Thompson, Bennie G. | D | \$29,326 | \$36,381 | \$0.81 |
| Mississippi | 3 | Harper, Gregg | R | \$33,454 | \$41,962 | \$0.80 |
| Mississippi | 4 | Palazzo, Steven | R | \$30,249 | \$41,538 | \$0.73 |
|  |  |  |  |  |  |  |
| Missouri | 1 | Clay, William Lacy | D | \$34,366 | \$41,712 | \$0.82 |
| Missouri | 2 | Wagner, Ann | R | \$47,863 | \$66,373 | \$0.72 |
| Missouri | 3 | Luetkemeyer, Blaine | R | \$36,678 | \$47,428 | \$0.77 |
| Missouri | 4 | Hartzler, Vicky | R | \$32,265 | \$40,995 | \$0.79 |
| Missouri | 5 | Cleaver, Emanuel | D | \$36,248 | \$41,763 | \$0.87 |
| Missouri | 6 | Graves, Sam | R | \$36,817 | \$49,850 | \$0.74 |
| Missouri | 7 | Long, Billy | R | \$31,731 | \$40,720 | \$0.78 |
| Missouri | 8 | Smith, Jason | R | \$30,065 | \$41,483 | \$0.72 |
|  |  |  |  |  |  |  |
| Montana | 1 | Open |  | \$33,443 | \$46,123 | \$0.73 |

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Gender Wage Ratio by Congressional District

| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nebraska | 1 | Fortenberry, Jeffrey | R | \$36,096 | \$46,030 | \$0.78 |
| Nebraska | 2 | Bacon, Donald | R | \$41,954 | \$50,596 | \$0.83 |
| Nebraska | 3 | Smith, Adrian M. | R | \$31,632 | \$44,047 | \$0.72 |
| Nevada | 1 | Titus, Dina | D | \$31,574 | \$34,876 | \$0.91 |
| Nevada | 2 | Amodei, Mark | R | \$36,229 | \$49,425 | \$0.73 |
| Nevada | 3 | Rosen, Jacklyn | D | \$42,109 | \$50,990 | \$0.83 |
| Nevada | 4 | Kihuen, Ruben | D | \$36,753 | \$44,910 | \$0.82 |
|  |  |  |  |  |  |  |
| New Hampshire | 1 | Shea-Porter, Carol | D | \$43,836 | \$56,744 | \$0.77 |
| New Hampshire | 2 | Kuster, Ann McLane | D | \$42,509 | \$56,285 | \$0.76 |
|  |  |  |  |  |  |  |
| New Jersey | 1 | Norcross, Donald W. | D | \$46,206 | \$55,825 | \$0.83 |
| New Jersey | 2 | LoBiondo, Frank A. | R | \$40,938 | \$51,389 | \$0.80 |
| New Jersey | 3 | MacArthur, Tom | R | \$49,484 | \$62,005 | \$0.80 |
| New Jersey | 4 | Smith, Christopher H. | R | \$50,858 | \$75,442 | \$0.67 |
| New Jersey | 5 | Gottheimer, Joshua | D | \$55,753 | \$76,558 | \$0.73 |
| New Jersey | 6 | Pallone, Frank | D | \$50,464 | \$61,568 | \$0.82 |
| New Jersey | 7 | Lance, Leonard | R | \$61,957 | \$82,075 | \$0.75 |
| New Jersey | 8 | Sires, Albio | D | \$41,657 | \$45,121 | \$0.92 |
| New Jersey | 9 | Pascrell, Bill | D | \$43,981 | \$51,334 | \$0.86 |
| New Jersey | 10 | Payne, Donald | D | \$41,138 | \$46,004 | \$0.89 |
| New Jersey | 11 | Frelinghuysen, Rodney P. | R | \$61,387 | \$84,046 | \$0.73 |
| New Jersey | 12 | Watson Coleman, Bonnie | D | \$51,941 | \$67,524 | \$0.77 |
|  |  |  |  |  |  |  |
| New Mexico | 1 | Lujan Grisham, Michelle | D | \$36,853 | \$40,983 | \$0.90 |
| New Mexico | 2 | Pearce, Steve | R | \$30,839 | \$40,361 | \$0.76 |
| New Mexico | 3 | Lujan, Ben Ray | D | \$36,427 | \$43,921 | \$0.83 |
|  |  |  |  |  |  |  |
| New York | 1 | Zeldin, Lee | R | \$50,933 | \$67,275 | \$0.76 |
| New York | 2 | King, Peter T. | R | \$48,112 | \$57,743 | \$0.83 |
| New York | 3 | Suozzi, Thomas | D | \$61,160 | \$80,873 | \$0.76 |
| New York | 4 | Rice, Kathleen | D | \$53,951 | \$67,072 | \$0.80 |

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Gender Wage Ratio by Congressional District

| State | District | Representative | Party | Women's Median Annual Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New York | 5 | Meeks, Gregory W. | D | \$41,858 | \$43,065 | \$0.97* |
| New York | 6 | Meng, Grace | D | \$47,303 | \$49,524 | \$0.96* |
| New York | 7 | Velazquez, Nydia M. | D | \$45,241 | \$44,918 | \$1.01* |
| New York | 8 | Jeffries, Hakeem | D | \$42,249 | \$47,090 | \$0.90 |
| New York | 9 | Clarke, Yvette | D | \$42,487 | \$49,691 | \$0.86 |
| New York | 10 | Nadler, Jerrold | D | \$71,489 | \$81,834 | \$0.87 |
| New York | 11 | Donovan, Dan | R | \$50,941 | \$60,040 | \$0.85 |
| New York | 12 | Maloney, Carolyn B. | D | \$72,047 | \$91,990 | \$0.78 |
| New York | 13 | Espaillat, Adriano | D | \$40,119 | \$41,377 | \$0.97* |
| New York | 14 | Crowley, Joseph | D | \$40,941 | \$40,062 | \$1.02* |
| New York | 15 | Serrano, Jose E. | D | \$31,397 | \$31,988 | \$0.98* |
| New York | 16 | Engel, Eliot L. | D | \$51,299 | \$55,715 | \$0.92 |
| New York | 17 | Lowey, Nita M. | D | \$55,647 | \$69,012 | \$0.81 |
| New York | 18 | Maloney, Sean | D | \$49,324 | \$61,104 | \$0.81 |
| New York | 19 | Faso, John | R | \$41,392 | \$51,084 | \$0.81 |
| New York | 20 | Tonko, Paul | D | \$46,432 | \$55,631 | \$0.83 |
| New York | 21 | Stefanik, Elise | R | \$36,383 | \$45,343 | \$0.80 |
| New York | 22 | Tenney, Claudia | R | \$36,982 | \$45,906 | \$0.81 |
| New York | 23 | Reed, Tom | R | \$37,340 | \$47,177 | \$0.79 |
| New York | 24 | Katko, John | R | \$41,661 | \$51,595 | \$0.81 |
| New York | 25 | Slaughter, Louise McIntosh | D | \$41,496 | \$51,105 | \$0.81 |
| New York | 26 | Higgins, Brian | D | \$40,176 | \$47,703 | \$0.84 |
| New York | 27 | Collins, Chris | R | \$41,805 | \$51,497 | \$0.81 |
|  |  |  |  |  |  |  |
| North Carolina | 1 | Butterfield, G. K. | D | \$30,914 | \$35,219 | \$0.88 |
| North Carolina | 2 | Holding, George | R | \$36,604 | \$46,154 | \$0.79 |
| North Carolina | 3 | Jones, Walter B. | R | \$33,180 | \$38,886 | \$0.85 |
| North Carolina | 4 | Price, David E. | D | \$39,962 | \$41,293 | \$0.97* |
| North Carolina | 5 | Foxx, Virginia | R | \$35,637 | \$41,276 | \$0.86 |
| North Carolina | 6 | Walker, Mark | R | \$37,113 | \$45,502 | \$0.82 |
| North Carolina | 7 | Rouzer, David | R | \$35,111 | \$40,872 | \$0.86 |
| North Carolina | 8 | Hudson, Richard | R | \$33,477 | \$40,068 | \$0.84 |
| North Carolina | 9 | Pittenger, Robert | R | \$46,164 | \$63,156 | \$0.73 |

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Gender Wage Ratio by Congressional District

|  |  |  |  | Women's <br> Median <br> Annual <br> Wages | Men's <br> Median <br> Annual <br> Wages | Wage Ratio <br> (Cents on <br> the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| North Carolina | 10 | Ristrict | Mchenry, Patrick T. | R | $\$ 32,227$ | $\$ 40,489$ |

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| State | District | Representative | Party | Women's <br> Median <br> Annual <br> Wages | Men's Median Annual Wages | Wage Ratio (Cents on the Dollar) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Oregon | 4 | DeFazio, Peter A. | D | \$34,337 | \$45,138 | \$0.76 |
| Oregon | 5 | Schrader, Kurt | D | \$38,937 | \$49,576 | \$0.79 |
| Pennsylvania | 1 | Brady, Robert A. | D | \$40,109 | \$45,463 | \$0.88 |
| Pennsylvania | 2 | Evans, Dwight | D | \$41,971 | \$46,781 | \$0.90 |
| Pennsylvania | 3 | Kelly, Mike | R | \$33,556 | \$50,235 | \$0.67 |
| Pennsylvania | 4 | Perry, Scott | R | \$37,587 | \$50,155 | \$0.75 |
| Pennsylvania | 5 | Thompson, Glenn | R | \$33,325 | \$45,385 | \$0.73 |
| Pennsylvania | 6 | Costello, Ryan | R | \$50,518 | \$63,351 | \$0.80 |
| Pennsylvania | 7 | Meehan, Patrick | R | \$51,738 | \$66,252 | \$0.78 |
| Pennsylvania | 8 | Fitzpatrick, Brian | R | \$50,537 | \$64,925 | \$0.78 |
| Pennsylvania | 9 | Shuster, Bill | R | \$33,468 | \$46,159 | \$0.73 |
| Pennsylvania | 10 | Marino, Thomas | R | \$34,548 | \$45,884 | \$0.75 |
| Pennsylvania | 11 | Barletta, Lou | R | \$36,353 | \$46,943 | \$0.77 |
| Pennsylvania | 12 | Rothfus, Keith | R | \$40,622 | \$54,375 | \$0.75 |
| Pennsylvania | 13 | Boyle, Brendan F. | D | \$45,371 | \$52,210 | \$0.87 |
| Pennsylvania | 14 | Doyle, Michael F. | D | \$38,451 | \$46,354 | \$0.83 |
| Pennsylvania | 15 | Dent, Charles W. | R | \$39,134 | \$50,586 | \$0.77 |
| Pennsylvania | 16 | Smucker, Lloyd K. | R | \$36,365 | \$46,093 | \$0.79 |
| Pennsylvania | 17 | Cartwright, Matthew | D | \$36,527 | \$46,403 | \$0.79 |
| Pennsylvania | 18 | Murphy, Tim | R | \$41,253 | \$57,414 | \$0.72 |
|  |  |  |  |  |  |  |
| Rhode Island | 1 | Cicilline, David | D | \$42,056 | \$50,889 | \$0.83 |
| Rhode Island | 2 | Langevin, James R. | D | \$45,826 | \$51,634 | \$0.89 |
|  |  |  |  |  |  |  |
| South Carolina | 1 | Sanford, Mark | R | \$38,865 | \$48,922 | \$0.79 |
| South Carolina | 2 | Wilson, Joe | R | \$37,198 | \$47,118 | \$0.79 |
| South Carolina | 3 | Duncan, Jeff | R | \$32,034 | \$40,848 | \$0.78 |
| South Carolina | 4 | Gowdy, Trey | R | \$34,909 | \$46,087 | \$0.76 |
| South Carolina | 5 | Open |  | \$33,310 | \$42,093 | \$0.79 |
| South Carolina | 6 | Clyburn, James E. | D | \$30,241 | \$34,958 | \$0.87 |
| South Carolina | 7 | Rice, Tom | R | \$31,748 | \$40,655 | \$0.78 |
|  |  |  |  |  |  |  |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| South Dakota | 1 | Noem, Kristi | R | \$33,268 | \$42,605 | \$0.78 |
| Tennessee | 1 | Roe, Phil | R | \$29,607 | \$40,388 | \$0.73 |
| Tennessee | 2 | Duncan, John J. | R | \$35,213 | \$44,700 | \$0.79 |
| Tennessee | 3 | Fleischmann, Chuck | R | \$32,651 | \$42,809 | \$0.76 |
| Tennessee | 4 | DesJarlais, Scott | R | \$33,727 | \$42,314 | \$0.80 |
| Tennessee | 5 | Cooper, Jim | D | \$38,584 | \$41,667 | \$0.93 |
| Tennessee | 6 | Black, Diane | R | \$35,050 | \$41,801 | \$0.84 |
| Tennessee | 7 | Blackburn, Marsha | R | \$34,224 | \$48,772 | \$0.70 |
| Tennessee | 8 | Kustoff, David | R | \$37,238 | \$50,722 | \$0.73 |
| Tennessee | 9 | Cohen, Steve | D | \$31,760 | \$37,077 | \$0.86 |
| Texas | 1 | Gohmert, Louie | R | \$31,754 | \$46,272 | \$0.69 |
| Texas | 2 | Poe, Ted | R | \$48,454 | \$58,325 | \$0.83 |
| Texas | 3 | Johnson, Sam | R | \$51,080 | \$72,491 | \$0.70 |
| Texas | 4 | Ratcliffe, John | R | \$32,716 | \$45,859 | \$0.71 |
| Texas | 5 | Hensarling, Jeb | R | \$35,002 | \$41,310 | \$0.85 |
| Texas | 6 | Barton, Joe | R | \$39,967 | \$50,694 | \$0.79 |
| Texas | 7 | Culberson, John Abney | R | \$49,478 | \$61,372 | \$0.81 |
| Texas | 8 | Brady, Kevin | R | \$39,585 | \$56,782 | \$0.70 |
| Texas | 9 | Green, Al | D | \$33,368 | \$36,158 | \$0.92* |
| Texas | 10 | McCaul, Michael T. | R | \$42,219 | \$51,576 | \$0.82 |
| Texas | 11 | Conaway, K. Michael | R | \$34,976 | \$51,051 | \$0.69 |
| Texas | 12 | Granger, Kay | R | \$40,439 | \$51,819 | \$0.78 |
| Texas | 13 | Thornberry, Mac | R | \$32,230 | \$45,449 | \$0.71 |
| Texas | 14 | Weber, Randy | R | \$40,184 | \$55,918 | \$0.72 |
| Texas | 15 | Gonzalez, Vicente | D | \$28,801 | \$36,361 | \$0.79 |
| Texas | 16 | O'Rourke, Beto | D | \$31,255 | \$38,372 | \$0.81 |
| Texas | 17 | Flores, Bill | R | \$35,647 | \$45,988 | \$0.78 |
| Texas | 18 | Jackson Lee, Sheila | D | \$32,939 | \$37,145 | \$0.89 |
| Texas | 19 | Arrington, Jodey | R | \$30,909 | \$41,369 | \$0.75 |
| Texas | 20 | Castro, Joaquin | D | \$33,383 | \$38,972 | \$0.86 |
| Texas | 21 | Smith, Lamar S. | R | \$42,483 | \$52,306 | \$0.81 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Texas | 22 | Olson, Pete | R | \$51,367 | \$71,248 | \$0.72 |
| Texas | 23 | Hurd, Will | R | \$31,014 | \$43,412 | \$0.71 |
| Texas | 24 | Marchant, Kenny | R | \$42,487 | \$55,537 | \$0.77 |
| Texas | 25 | Williams, Roger | R | \$40,568 | \$51,204 | \$0.79 |
| Texas | 26 | Burgess, Michael C. | R | \$45,131 | \$60,326 | \$0.75 |
| Texas | 27 | Farenthold, Blake R. | R | \$31,185 | \$46,010 | \$0.68 |
| Texas | 28 | Cuellar, Henry | D | \$30,411 | \$38,969 | \$0.78 |
| Texas | 29 | Green, Gene | D | \$26,730 | \$33,213 | \$0.80 |
| Texas | 30 | Johnson, Eddie Bernice | D | \$35,488 | \$35,301 | \$1.01* |
| Texas | 31 | Carter, John R. | R | \$39,306 | \$49,408 | \$0.80 |
| Texas | 32 | Sessions, Pete | R | \$45,303 | \$51,923 | \$0.87 |
| Texas | 33 | Veasey, Marc | D | \$26,152 | \$30,108 | \$0.87 |
| Texas | 34 | Vela, Filemon | D | \$25,811 | \$33,115 | \$0.78 |
| Texas | 35 | Doggett, Lloyd | D | \$31,136 | \$35,320 | \$0.88 |
| Texas | 36 | Babin, Brian | R | \$36,835 | \$56,715 | \$0.65 |
|  |  |  |  |  |  |  |
| Utah | 1 | Bishop, Rob | R | \$35,776 | \$50,872 | \$0.70 |
| Utah | 2 | Stewart, Chris | R | \$35,546 | \$47,059 | \$0.76 |
| Utah | 3 | Chaffetz, Jason | R | \$36,456 | \$54,335 | \$0.67 |
| Utah | 4 | Love, Mia | R | \$36,399 | \$50,699 | \$0.72 |
|  |  |  |  |  |  |  |
| Vermont | 1 | Welch, Peter | D | \$40,173 | \$47,960 | \$0.84 |
|  |  |  |  |  |  |  |
| Virginia | 1 | Wittman, Robert J. | R | \$44,065 | \$60,729 | \$0.73 |
| Virginia | 2 | Taylor, Scott | R | \$37,091 | \$46,056 | \$0.81 |
| Virginia | 3 | Scott, Robert C. | D | \$33,059 | \$41,348 | \$0.80 |
| Virginia | 4 | McEachin, A. Donald | D | \$41,031 | \$51,274 | \$0.80 |
| Virginia | 5 | Garrett, Thomas A. | R | \$36,845 | \$46,532 | \$0.79 |
| Virginia | 6 | Goodlatte, Bob | R | \$34,702 | \$43,332 | \$0.80 |
| Virginia | 7 | Brat, David | R | \$43,994 | \$60,770 | \$0.72 |
| Virginia | 8 | Beyer, Donald | D | \$65,831 | \$75,546 | \$0.87 |
| Virginia | 9 | Griffith, Morgan | R | \$34,398 | \$41,762 | \$0.82 |
| Virginia | 10 | Comstock, Barbara J. | R | \$57,669 | \$82,040 | \$0.70 |

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Virginia | 11 | Connolly, Gerald E. | D | \$57,779 | \$77,183 | \$0.75 |
|  |  |  |  |  |  |  |
| Washington | 1 | DelBene, Suzan | D | \$54,245 | \$75,067 | \$0.72 |
| Washington | 2 | Larsen, Rick | D | \$41,481 | \$53,059 | \$0.78 |
| Washington | 3 | Herrera Beutler, Jaime | R | \$40,682 | \$52,122 | \$0.78 |
| Washington | 4 | Newhouse, Dan | R | \$32,801 | \$45,083 | \$0.73 |
| Washington | 5 | McMorris Rodgers, Cathy | R | \$37,031 | \$45,725 | \$0.81 |
| Washington | 6 | Kilmer, Derek C. | D | \$40,456 | \$51,679 | \$0.78 |
| Washington | 7 | Jayapal, Pramila | D | \$57,270 | \$70,550 | \$0.81 |
| Washington | 8 | Reichert, David G. | R | \$45,953 | \$62,361 | \$0.74 |
| Washington | 9 | Smith, Adam | D | \$50,077 | \$60,309 | \$0.83 |
| Washington | 10 | Heck, Denny | D | \$41,602 | \$48,550 | \$0.86 |
|  |  |  |  |  |  |  |
| West Virginia | 1 | McKinley, David | R | \$31,938 | \$45,567 | \$0.70 |
| West Virginia | 2 | Mooney, Alex | R | \$33,426 | \$47,061 | \$0.71 |
| West Virginia | 3 | Jenkins, Evan | R | \$30,077 | \$40,533 | \$0.74 |
|  |  |  |  |  |  |  |
| Wisconsin | 1 | Ryan, Paul | R | \$40,705 | \$51,787 | \$0.79 |
| Wisconsin | 2 | Pocan, Mark | D | \$40,973 | \$51,327 | \$0.80 |
| Wisconsin | 3 | Kind, Ron | D | \$34,243 | \$44,804 | \$0.76 |
| Wisconsin | 4 | Moore, Gwen | D | \$37,374 | \$41,390 | \$0.90 |
| Wisconsin | 5 | Sensenbrenner, F. James | R | \$42,743 | \$55,794 | \$0.77 |
| Wisconsin | 6 | Grothman, Glenn | R | \$36,810 | \$49,472 | \$0.74 |
| Wisconsin | 7 | Duffy, Sean | R | \$35,814 | \$45,065 | \$0.79 |
| Wisconsin | 8 | Gallagher, Mike | R | \$37,926 | \$49,624 | \$0.76 |
|  |  |  |  |  |  |  |
| Wyoming | 1 | Cheney, Liz | R | \$36,064 | \$55,965 | \$0.64 |

*In 410 out of 435 congressional districts, women who work full time, year-round are paid less than men. In the other 25 districts, women are either paid the same or more than men, or the margin of error is large enough and the earnings ratio is close enough to one that it cannot be said with at least 90 percent confidence that there is a gender wage gap.

